Possible Interview Questions

Q: Tell us about yourself and how you have prepared for this interview? What do you know about the hospital?

• Please review the hospital website.

• Discuss your training

• Positive attitude

• Demonstrate eagerness to progress your career (you really want the job...)

Q: What key skills and personal qualities do you have that make you suitable for this role?

• Team Player

• Good communicator

• Flexible

• Time management

• Patient focused

Q: What Kind of Nurse do you aspire to be? How do you think working in Southampton will assure this?

• Career progression

• Clinical area

• Demonstrate how much you enjoy Nursing and patient contact

Q: What do you consider to be the main issues facing the NHS at the moment?

• Staff Shortages

• Finance

• Economy

• Aging Population

Q: What do you understand by ‘Evidence Based Practise’ Please give an example of this.

• Review and revise ‘Evidence Based Practise- can include a project you have studied in college/ university

Q: The role carries a level of responsibility and accountability, what are you responsible and accountable for as a trained nurse?

• Understanding the professional code of Conduct- NMC

Q: What key attributes (characteristics) do you think make a good nurse?

• Communication

• Professionalism

• Understanding

Q: What support do you think you will need in your first 3 to 6 months?

• Do not say you need an English course

• Orientation to the local area

• Induction to hospital

• Information about location of trust and Southampton

• Support from your team

Q: What are the essentials of infection control and prevention?

• Please be prepared to discuss in detail on a ward and hospital level

• Hand hygiene/PPE/Screening of high risk patients/do not sit on beds/staff

• and visitor control

• MRSA/VRE/C Diff infections

• Infection Control Specialist Nurse or team-surveillance/monitoring/reporting

• On-going education to patients, staff and visitors

• High standard of environmental cleaning

Q: As a Registered Nurse what does compassion mean to you? How will you deliver compassionate care to your patients?

• Communication

• Empathy

• Understanding

Q: Can you describe what are the qualities of a good team?

• Communication

• Understanding of the team roles

• Paperwork

Q: If you were asked to undertake a task which you had not done before, what would you do?

• Speak to colleagues

Q: What would your actions be if you administered a drug in error to the wrong patient?

• Communicate to your patient

• Speak to doctor

• Tell patient/ family